

## **HIGH COMMISSION**

### **RECRUITMENT NOTICE FOR AN IWRM (INTEGRATED WATER RESOURCES MANAGEMENT) EXPERT**

The Senegal River Development Organization(OMVS) has received funding from the European Union through OiEau to support the activities of the Peer-to-Peer (P2P) Project of the African Network of Basin Organizations (ANBO), for which OMVS ensures the Permanent Technical Secretariat based in Dakar. Part of this funding will be allocated to a service contract for an Expert in Integrated Water Resources Management (IWRM).

The IWRM Expert (P2P/ANBO) will work in close collaboration with and under the supervision of the Coordinator of the Peer-to-Peer Project appointed by OMVS (in its capacity as Permanent Technical Secretariat of ANBO) and the P2P Project Manager assigned by OiEau. All tasks will be executed under the direction of the Director of Environment and Sustainable Development (DEDD) of OMVS, who will report directly to the Secretary-General, the Deputy High Commissioner, and the High Commissioner.

The IWRM Expert will undertake actions related to basin-level IWRM within ANBO and the Peer-to-Peer Project, with the technical assistance of OiEau, which ensures the secretariat of INBO.

### **MAIN DUTIES & RESPONSIBILITIES**

- Analyze past experiences in Africa regarding P2P exchanges and adapt their innovative aspects in collaboration with African and international experts.
- Design P2P exchange, alliance, and partnership mechanisms, including African partners.
- Contribute to the development and review of the procedures manual.
- Prepare dissemination materials and launch the first and second restricted calls for expressions of interest in Africa.
- Gather feedback from African basin organizations and facilitate partnership matching, including collaborations outside Africa with INBO.
- Organize, prepare, and lead P2P exchanges, including African basin organizations and tailor-made projects involving at least one on the African continent.
- Establish an effective monitoring mechanism to track progress and support customized partnerships involving an African basin organization (e.g., online reporting tools, including on the ANBO platform).
- Consolidate the results of P2P exchanges involving an African partner.
- Promote the dissemination of successful experiences across Africa.
- Contribute to the report on lessons learned from peer exchanges involving African partners.
- Analyze IWRM-related themes with INBO and adapt innovative aspects to Sub-Saharan Africa.

- Tailor the training program to the specific needs of Sub-Saharan Africa and different types of basin organizations (national, transboundary, various mandates, and structures).
- Identify professional trainers and speakers from ANBO and practitioners.
- Assist in drafting a best practices guide, including benchmarking in Africa, to facilitate IWRM implementation for basin organizations and ensure its wide dissemination.
- Develop and distribute a contact list categorized by the four African sub-regions (excluding North Africa) and by types of basin organizations. The actual needs will be assessed in coordination with other training programs (AMCOW, GWP, etc.).
- Promote inclusive webinars across Africa.
- Organize and prepare webinars in Africa with key stakeholders, ensuring that preparations are aligned with partnership objectives.
- Implement webinar programs in Africa in coordination with the training program.
- Produce webinar reports summarizing key discussions and insights.
- Develop and oversee the annual work plan.
- Prepare technical reports for donors according to the reporting schedule.
- Draft Terms of Reference and prepare project meetings.
- Produce meeting minutes for the project.
- Perform any other tasks assigned by the Project Coordinator and Project Manager related to the mission or other technical IWRM-related activities within ANBO.

## **QUALIFICATIONS & EXPERIENCE**

The candidate should :

- Hold a Master's degree (Bac+5) or higher in water resources management or any other equivalent field.
- Have a minimum of ten (10) years of general professional experience.
- Have at least five (5) years of specific professional experience in IWRM.
- Good command of the institutional and regulatory framework on water and IWRM policies in Africa.
- Have expertise in new technologies.
- Be proficient in both French and English (written and spoken).
- Have strong organizational skills and the ability to communicate effectively in a multicultural environment.
- Be highly proficient in office software (Word, Excel, PowerPoint, internet, and email).
- The candidate must be a national of the African continent.

## CONTRACT TERMS

- **Initial Duration:** Two (2) years, renewable upon satisfactory performance assessment, availability of funding, service needs, and approval from the donor.
- **Probation Period:** Six (6) months.
- **Location:** The position will be based at the ANBO Permanent Technical Secretariat in Dakar (OMVS High Commission), Senegal, with required travel to achieve project expectations and outcomes.
- **Nature of Contract :** Service contract.

## APPLICATION PROCESS

The selection process of a candidate will be in accordance with OMVS procedures on " Selection of a Consultant," and comply with the provisions of the OMVS High Commission's procurement legislation in force (June 2021 edition).

Applications must be submitted in French, titled "**Recruitment of an Expert in Integrated Water Resources Management for the PEER TO PEER Project**," and include the following documents:

- A cover letter
- A detailed CV
- Certified copies of diplomas
- A birth certificate
- A criminal record issued within the last three (3) months

Applications must be submitted (or received via email) no later than **Monday, March 31, 2025, at 16:00 GMT** to the following addresses:

### Haut-Commissariat de l'OMVS

Immeuble OMVS, Rode Fann Bel Air Cert Volant, BP 3152 Dakar, Senegal

Tel: (00221) 33 859 81 81

Fax: (00221) 33 864 01 63

Email: [omvssphc@omvs.org](mailto:omvssphc@omvs.org) (cc: [ousmanemamadou.gory@omvs.org](mailto:ousmanemamadou.gory@omvs.org), [amadouaffo.diop@omvs.org](mailto:amadouaffo.diop@omvs.org))

Dakar, Senegal.

**For the High Commissioner's Office**